

The Scaw Metals Group is an international group manufacturing a diverse range of steel & fibre products, as specified in each operations Safety, Health and Environmental (SHE) Management System Manual. The main product lines are: rolled steel, wire rope and strand, fibre products, wire products, chain, forged steel and cast alloy grinding media, and cast steel and alloy iron foundry products.

AIMS AND BELIEFS

- The group believes that safety incidents, occupational illnesses and diseases as well as environmental pollution are preventable, and that employee behavior is the most critical element of the SHE management system.
- The group contributes to sustainable development by operating with due regard for its employees, as well as economic social, cultural and environmental concerns.
- The group conserves natural resources by the efficient use of water and energy, effective waste management practices, and recognizes the importance of climate change.

COMMITMENT

- Senior executives and line management are accountable for and committed to operating effective management systems and employing measures to prevent, control, minimize or eliminate SHE risks and hazards.
- Ensure compliance to current applicable SHE legal requirements, and adhere to any other requirements to which the group subscribes.
- Applying the principle of continual improvement to SHE management and performance.

COMPETENCE

- Provide the necessary resources and training in order to encourage greater awareness, competence and responsibility.

HAZARD IDENTIFICATION AND RISK ASSESSMENT

- Identify, evaluate and priorities the SHE hazards and risks, and set objectives and targets and implement action plans to reduce and manage these.

PREVENTION AND CONTROLS

- Establish control measures to reduce, control and prevent injuries, occupational diseases and all forms of potential pollution.
- Develop, implement and maintain emergency contingency and response plans.

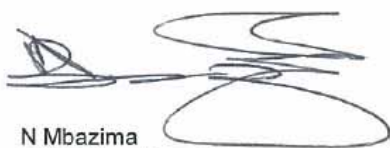
PERFORMANCE EVALUATION AND REVIEW

- Evaluate, monitor and review performance of the SHE management system and achievement of targets and objectives through internal and external audits and assessments.

COMMUNICATION

- Liaise with employees, regulatory authorities and all other interested and affected parties on a regular basis in order to promote constructive interaction regarding SHE matters of concern, and to ensure that individuals understand their SHE obligations.
- Encourage all stakeholders to adopt responsible SHE practices.

The policy will be reviewed periodically to ensure that it remains appropriate to the nature and scale of the group SHE risks, activities, products and services.



N Mbazima
Chief Executive Officer
Scaw Metals Group

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